



Strategy & Sustainability

Direction HSE

**Dr Anne Larigauderie
Executive Secretary
Intergovernmental Science-Policy
Platform on Biodiversity and Ecosystem
Services (IPBES)**

Object : Nomination Steven DICKINSON - IPBES

Paris, December 3rd, 2021

Dear Dr. Larigauderie

Following your email of November, the 22nd, pertaining to the nomination or confirmation of a focal point to IPBES in our organization, I would like to confirm the nomination of Mr. Steven DICKINSON our Senior Environment Delegate in charge of Biodiversity.

I hope this nomination will be received positively and I attach the profile of Mr. Dickinson for your consideration.

Very Best Regards

**Stéphan Plisson – Sauné
Head of the Environment Department**

A handwritten signature in black ink, appearing to read 'Stéphan Plisson', written over a horizontal line.

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TotalEnergies SE
Société Européenne au capital de 6 601 073 322,50 euros
Siège social : 2 place Jean Millier - La Défense 6 - 92400 Courbevoie - France — 542 051 180 RCS NANTERRE



Steven Dickinson is the senior Biodiversity lead for TotalEnergies S.E, a broad energy company, including in Oil & Gas and Renewable energies, present in 130 countries and with 108,000 staff. He oversees the Compagnie's biodiversity & ecosystem services strategy and supports its implementation program, working on company policy, rules, tools & partnerships development. He is also directly involved for HSE staff capacity building and non HSE staff awareness raising on biodiversity topics. Steven has an internal biodiversity advisory role across all company activities for biodiversity impact assessment and management with a focus on high sensitivity projects (notably IFC, World Bank Group). In 2018 he spearheaded the adhesion of TotalEnergies to the "Act4Nature" initiative which resulted in a new set of CEO lead public biodiversity commitments; this initiative was renewed in 2020 under Act4Nature International. In 2020, Steven leads the development of TotalEnergies 2020-2030 Biodiversity Ambition & Commitments at CEO & EXCOM levels. In March 2021, he was selected by the Multidisciplinary Expert Panel of IPBES and nominated as an expert to assist with the 'scoping of a methodological assessment of business and biodiversity' as a member of the scoping expert group.

He is the company representative at the O&G sector association IPIECA-IOGP's Biodiversity & Ecosystem Services work group as a vice-chair and has been nominated chair as of 2022. He is actively engaged with the UN Convention on Biodiversity (UN CBD) as the IPIECA (O&G association for environment matters, UN Observer status) representative as part of the 2020 and 2021 COP 15 preparation processes (LTAM, SBI, SBSTTA & OEWG); he recently represented the Oil & Gas sector during the CBD Business & Biodiversity week in October 2021 as part of the COP 15 side event's Energy Session. He also represents the company on the new IUCN Renewable Energy & Biodiversity 2021-2023 program. He is also in charge of developing Total's Biodiversity partnerships and relations, namely UNE-WCMC, partner NGO (Wildlife Conservation Society) and IUCN (International Unions for Conservation of Nature). Steven is the focal point for a number of biodiversity fora & think-tanks, such as CBD's Global Business & Biodiversity Partnership, the EU B@B platform, The TNFD' (task Force for Nature Related Disclosure) Forum, the Natural Capital Coalition, the IUCN Commission for Ecosystem Management's Impact Mitigation and Ecological Compensation (IMEC) Thematic Group and the Cross Sector Biodiversity Initiative (CSBI), which involved the Finance sector.

Steven holds a Master of Science in Aquatic Resources Management, King's College London and a Bachelor of Science in Environmental Biology. He's worked in the environment and biodiversity fields for near 25 years, throughout Europe, Africa and Asia Pacific regions. His previous main positions were those of Environment manager and Biodiversity adviser for several large mining and hydrometallurgical projects that were IFC aligned and located in Africa and South-eastern Asia, areas with high stakes in terms of biodiversity and ecosystem services. He has also worked extensively in the manufacturing sector but also nature conservation.

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