



Science and Policy  
for People and Nature



United Nations  
Environment Programme



United Nations  
Educational, Scientific and  
Cultural Organization



Food and Agriculture  
Organization of the  
United Nations



## IPBES Fellowship Programme nomination and selection processes

1. A call for nominations is made by the secretariat and utilises an online process through the IPBES website for submission of applications.
2. Nomination is made by the fellow's home institution.
3. Selection of fellows is made by the assessment Management Committee.
4. The nomination process is handled by the Technical Support Unit on capacity-building.

### Selection criteria

Candidates should:

1. Be in the early stages of their careers, indicatively not older than 35 years of age and preferably not more than 5-7 years after having completed their academic degree. They should have expertise in one or more disciplines within natural science, social science or humanities, represent or have expertise in indigenous and local knowledge systems, and/or be policy experts and practitioners;
2. Be able to make a time commitment of 15 percent of their time over the assessment period, including attending author meetings and training;
3. Be willing to actively share their experience gained from the assessment process, e.g. within their home institutions;
4. Have excellent speaking, reading and writing skills in English;
5. Have good research and analytical skills in dealing with complex issues, demonstrated ability to deal with material from multiple disciplines and write concisely, accurately reflecting the information in the literature, as well as the ability to meet deadlines;
6. Have demonstrated ability to interact with people from other disciplines and work effectively and efficiently in a multicultural team;
7. Have access to a reliable internet connection in their home institution to allow free access to email and worldwide web resources; and
8. Be an active ambassador of IPBES, in particular the IPBES fellowship programme.

Candidates will be selected based on their merit and academic qualifications and in their individual capacity as experts, with the view to achieve disciplinary, gender and geographic balance.