

**CV-HAMID CUSTOVIC**  
custovic.hamid@gmail.com

1. **Family name** : Custovic
2. **First name** : Hamid
3. **Date of birth** : 26/08/1952
4. **Nationality** : Bosnia and Herzegovina
5. **Civil status** : Married, two children
6. **Education** :

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| <b>Institution:</b>             | Faculty of Agriculture, University of Sarajevo |
| <b>Date (from – to):</b>        | (1994)   |
| <b>Degree(s) or Diploma(s):</b> | Ph.D. in Agriculture                           |

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| <b>Institution:</b>             | Faculty of Agriculture, University of Sarajevo |
| <b>Date (from – to):</b>        | (1987)   |
| <b>Degree(s) or Diploma(s):</b> | Master of Science in Agriculture               |

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| <b>Institution:</b>             | International Institute for Land Reclamation and Improvement (ILRI) Wageningen The Netherlands, Scholarship provide by Dutch Government |
| <b>Date (from – to):</b>        | (1985)  |
| <b>Degree(s) or Diploma(s):</b> | 23 <sup>rd</sup> International Course on Land Drainage, Certificate degree  |

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| <b>Institution:</b>             | Faculty of Agriculture, University of Sarajevo |
| <b>Date (from – to):</b>        | (1980)   |
| <b>Degree(s) or Diploma(s):</b> | B.Sc. in Agriculture Engineering               |

**7. Language skills: Language skills (Mark 1 to 5 for competence, 5 being the highest):**

| <b>Language</b>  | <b>Reading</b> | <b>Speaking</b> | <b>Writing</b> |
|--|----------------|-----------------|----------------|
| Bosnian  | Mother Tongue  |                 |                |
| English  | 1              | 1               | 1              |
| Slovenian  | 2              | 2               | 2              |
| South Slavic languages:<br>Croatian, Serbian,<br>Montenegrin | 1              | 1               | 1              |

**8. Membership of professional bodies:**

9. UNCCD Committee of Science and Technology,
  - President of the Soil Science Society of BiH,
  - Member of the European Soil Bureau Network (ESBN) of the Joint Research Center (JRC) in Ispra,
  - Member of the Committee of Science and Technology (CST Bureau of UNCCD) for SEE,
  - Member of the ICID,
  - Member of the Bosnian Agricultural Engineering Association,
  - Member of NGO "Pro mount" B&H, as the Association of Euro mount for mountain protection problems in Europe,
  - Member of the Grass Association of B&H,
  - Member of the Scientific Advisory Committee (SAC) for the UNCCD 2<sup>nd</sup> Scientific Conference,
  - Member of the Scientific Board for the Alps-Adria Scientific Workshops,
  - Member of the Editorial Board of the Journal "Agriculture and Forestry", University of Podgorica, Montenegro,
  - Member of B&H Hydro meteorological Society.

**10. Other skills:** fully Microsoft Office computer literate (Word, Excel, PowerPoint); GIS software (ArcGIS 10.1).

**11. Present position:**

- Faculty of Agricultural and Food Sciences, University of Sarajevo – Full Professor,

- Faculty of Agricultural and Food Sciences, University of Sarajevo – Head of the Postgraduate Study “Sustainable Land Management”,
- President of the Committee for PhD studies in accordance with Bologna.

**12. Years within the firm:** 24 years

**13. Key qualifications:**

Hamid Čustović is professor at the Faculty of Agricultural and Food Sciences, University of Sarajevo where he has been since 1996. He is a professor of Soil Sciences (physics, chemistry and soil classification), Pedology, Ecopedology and Rural Ecology, He also currently serves as Head of the Postgraduate study "Sustainable Land Management and Rural Planning".

Prof. Custovic is a President of the Soil Science Society of Bosnia and Herzegovina. He is also a member of several international associations and committees, including in the European Soil Partnership, FAO Global Soil Partnership and the Committee of Science and Technology (CST Bureau of UNCCD) for South and Eastern Europe.

Prof. Custovic has extensive experience working as a project manager/team leader, consultant/expert for soil, agriculture and environmental in several international research projects. He is author and co-author of several books and number of research papers. He has presented numerous keynote seminars.

Key qualifications are:

- University Professor,
- Expert for soil, soil cartography, land consolidation, bonity and spatial planning (agroecological and other use of land),
- Agro-ecological and agro-hydrological research,
- Responsible for field and laboratory experimental works within area of soil research at the Soil Science Institute,
- Team leader of numbers of scientific-research projects.

Prof. Čustović gained experience working as a project manager/team leader, consultant–soil, agriculture and environmental expert in numbers of international and local projects. He worked for EU, EEA, WORLD BANK, FAO, UNDP, UNEP, USAID, JICA, SEENET, MPDL. Further he has participated in several international research project over the past five years such as: ERASMUS, EU FP6 - RECOAL, INCO-WBC-1-5091730 2008, EU FP6 RURAL VITALITY OF B&H - CEEC Agri Policy, Project no 513705 (2007), EU FP7 - CEUBIOM, EU FP7 BalkanGeoNet (B.GN) (2012). He was Team leader of the CLC2006, CLC2012 and CLC2018 projects for Bosnia and Herzegovina, financed by the EU (EEA).

**14. International experience:**

| <b>Country</b>       | <b>Date: from – to</b> | <b>Country</b> | <b>Date: from – to</b> |
|----------------------|------------------------|----------------|------------------------|
| Bosnia & Herzegovina | 1980-present           |                |                        |
| Various countries    | 1972-1975              |                |                        |

**15. Professional experience record (Selected assignments):**

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| <b>Date:</b>       | 2018-ongoing   |
| <b>Location</b>    | Federation of Bosnia and Herzegovina   |
| <b>Position</b>    | <b>National consultant</b> for collection, data analysis and development of longterm assessment protocol of agricultural biomass potential in the Federation of Bosnia and Herzegovina |
| <b>Company</b>     | UNDP   |
| <b>Description</b> | Collection, data analysis and development of longterm assessment protocol of agricultural biomass potential in the Federation of Bosnia and Herzegovina                                |

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| <b>Date:</b>       | 2016-ongoing till April 2019  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader for Federation of BiH   |
| <b>Company</b>     | FAO/GEF   |
| <b>Description</b> | <b>Team leader</b> of the FAO/GEF project: Decision support for mainstreaming and scaling up of sustainable land management.<br>Responsible for overall coordination of the project, assessments of sustainable land management practices (SLM), implementation and dissemination of SLM. |

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| <b>Date:</b>       | 2018  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader for BiH   |
| <b>Company</b>     | EU  |
| <b>Description</b> | <b>Team leader</b> of the project: Production of CORINE land cover for 2018 reference year for Denmark, Latvia, Switzerland and the West Balkan countries.<br>Responsible for overall coordination of the project, preparation of database, identification of land cover/use changes. |

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| <b>Date:</b>       | 2017/2018   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for soil  |
| <b>Company</b>     | Srebrenik Municipality  |
| <b>Description</b> | <b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Srebrenik Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.<br>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types. |

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| <b>Date:</b>       | 2017  |
| <b>Location</b>    | Federation of Bosnia and Herzegovina  |
| <b>Position</b>    | Consultant for Land Degradation Neutrality  |
| <b>Company</b>     | UNCCD   |
| <b>Description</b> | Analysis of land degradation problems, identification of key priorities, integration of SDG15.3 into documents. |

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| <b>Date:</b>       | April 2016-March 2017  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Expert for Agriculture   |
| <b>Company</b>     | UNDP   |
| <b>Description</b> | <b>Project:</b> Technology transfer for climate resilient flood management in Vrbas River Basin<br>Prepare farm-level exposure and flood risk assessment for all agricultural land in VRB to fully characterize the exposure of agriculture to flood risk; Develop a farm level flood risk management strategies for the VRB only to include: crop diversification, investigation of crop yield insurance options; Assess and identify flood risks to agricultural infrastructure in VRB, as well as flood risk management opportunities associated with agricultural infrastructure under climate change and potential new infrastructure such as irrigation retention basins that could also serve as flood storage areas; Prepare detailed floodplain agro-forestry study which determine species of plants are appropriate for VRB and investigate floodplain and hill slope agro-forestry approaches that will be |

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|  | appropriate; Design an agro-forestation scheme to be implemented on identified area of floodplain and develop an implementation plan for the scheme; Provide farm level training in more flood-resilient agricultural methods; Assist international agricultural expert in preparation of agriculture chapter for National Adaptation Plan for Bosnia and Herzegovina. |
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| <b>Date:</b>       | 2016-ongoing till 2019  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader for BiH   |
| <b>Company</b>     | EU  |
| <b>Description</b> | <b>Team leader</b> of the ERASMUS project: „Western Balkans Academic Education Evolution and Professional's Sustainable Training for a Spatial Data Infrastructures – BESTSDI“<br>Responsible for overall coordination of the project, assessments of remote sensing data, analysis of current curriculum related to spatial data in agriculture. |

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| <b>Date:</b>       | 2016-ongoing   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader of working group for soil  |
| <b>Company</b>     | Government of Sarajevo Canton  |
| <b>Description</b> | Cantonal Environmental plan<br><b>Team leader</b> of Working Group: Responsible for environmental assessment, preparation of environmental plan, coordination of the WG. |

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| <b>Date:</b>       | 2016/2017   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for soil  |
| <b>Company</b>     | Tuzla Municipality  |
| <b>Description</b> | <b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Tuzla Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.<br>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types. |

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| <b>Date:</b>       | 2015/2016   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Kladanj Municipality  |
| <b>Company</b>     | Team leader, Expert for soil  |
| <b>Description</b> | <b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Kladanj Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.<br>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types. |

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| <b>Date:</b>       | 2015/2016   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Banovici Municipality   |
| <b>Company</b>     | Team leader, Expert for soil  |
| <b>Description</b> | <p><b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Banovici Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.</p> <p>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types.</p> |

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| <b>Date:</b>       | 2015   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for soil   |
| <b>Company</b>     | Sapna Municipality   |
| <b>Description</b> | <p><b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Sapna Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.</p> <p>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types.</p> |

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| <b>Date:</b>       | 2014/2015   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for land cover/use  |
| <b>Company</b>     | European Union through Universidad de Málaga as contractor  |
| <b>Description</b> | <p><b>Team leader</b> of the project: CLC2012 in West Balkan Countries. Responsible for overall coordination of the project, preparation of database, identification of land cover/use changes.</p> |

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| <b>Date:</b>       | 2015   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Member of SNC expert team  |
| <b>Company</b>     | UNDP   |
| <b>Description</b> | <p><b>Member of SNC expert team</b> of the project: The Third National Communication (SNC) of Bosnia and Herzegovina under the United Nations Framework Convention on Climate Change (UNFCCC). Responsible for preparation of analysis and impact assessment in agricultural sector.</p> |

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| <b>Date:</b>       | 15.03.2013– 31.01.2014   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Expert for soil and land degradation Coordinator for NAP preparation   |
| <b>Company</b>     | UNEP   |
| <b>Description</b> | <p><b>Coordinator</b> for NAP preparation in the project: Support to Bosnia and Herzegovina for Development of National Action Program aligned to the UNCCD 10 Year Strategy and Reporting Process under UNCCD-preparation</p> |

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|  | of the National Action Plan (NAP). Responsible for preparation of NAP and alignment of NAP with UNCCD Convention |
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| <b>Date:</b>       | 04.02.-15.05.2014  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Member of SNC expert team, Expert for Agriculture  |
| <b>Company</b>     | UNEP   |
| <b>Description</b> | <b>Member of SNC expert team</b> of the project: The Second National Communication (SNC) of Bosnia and Herzegovina under the United Nations Framework Convention on Climate Change (UNFCCC). Responsible for preparation of analysis and impact assessment in agricultural sector. |

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| <b>Date:</b>       | 01.01.-31.12.2013  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader of the Working group for natural resources and environment, Expert for soil  |
| <b>Company</b>     | Federal Ministry of Agriculture, Water Management and Forestry   |
| <b>Description</b> | <b>Team leader</b> of the Working group for natural resources and environment in the project: Midterm agricultural development strategy for the Federation of Bosnia and Herzegovina for period 2014-2018. Responsible for coordination of the working group and preparation of the chapter Natural resources and environment. |

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| <b>Date:</b>       | 01.01.-31.12.2013   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Expert for soil, agriculture and agro-ecological zoning   |
| <b>Company</b>     | Federal Ministry of Agriculture, Water Management and Forestry  |
| <b>Description</b> | <b>Expert for soil, agriculture and agro-ecological zoning</b> in the project: Agro-ecological zoning of fruit production in the Federation of Bosnia and Herzegovina. Responsible for soil and soil analysis, preparation of agro-ecological zones, preparation of database and maps in GIS. |

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| <b>Date:</b>       | 01.01.2012-15.06.2015  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for climate change mitigation & adaptation in agriculture  |
| <b>Company</b>     | Noragric, Department of International Environment and Development Studies  |
| <b>Description</b> | <b>Team leader</b> of the project: Analysis Environmental Change and Sustainable Management of Natural Resources in the Western Balkans. Responsible for overall coordination of the project, analysis of Environmental Change and Sustainable Management of Natural Resources in the Western Balkans. |

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| <b>Date:</b>       | 01.10.2012-01.04.2013   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Project coordinator/Team leader, Expert for soil  |
| <b>Company</b>     | JP Elektroprivreda BiH d.d. Sarajevo, Podružnica TE Tuzla   |
| <b>Description</b> | <b>Project coordinator/Team leader</b> of the project: Soil analysis in the area of landfill Divkovic II. Responsible for overall coordination of the project, analysis of soil pollution and environmental impact assessments. |

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| <b>Date:</b>       | 2012-2013   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for soil  |
| <b>Company</b>     | Gracanica Municipality  |
| <b>Description</b> | <b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Gracanica Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning. |

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|  | Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types. |
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| <b>Date:</b>       | 2012-2013   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for soil  |
| <b>Company</b>     | Zivinice Municipality   |
| <b>Description</b> | <p><b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Zivinice Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.</p> <p>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types.</p> |

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| <b>Date:</b>       | 2012-2013   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for soil  |
| <b>Company</b>     | Gradacac Municipality   |
| <b>Description</b> | <p><b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Gradacac Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.</p> <p>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types.</p> |

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| <b>Date:</b>       | 2012-2013   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for soil  |
| <b>Company</b>     | Kalesija Municipality   |
| <b>Description</b> | <p><b>Team leader</b> of the project: Study of land capability and preparation of land capability map for Kalesija Municipality. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning.</p> <p>Main objectives of this study are to prepare thematic databases and maps and to explore and analyze land resources of certain municipality by using Geographic Information System (GIS) and remote sensing source of information (ortho-photos). Based on this database, the further objective is to determine the distribution of different land use types, as well as to perform valorization of soil through its quality (bonity) categories and analysis of pedological characteristics of the present soil types.</p> |

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| <b>Date:</b>       | 01.01.-01.04. 2012  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Coordinator/researcher, Expert for soil   |
| <b>Company</b>     | Kakanj Municipality   |
| <b>Description</b> | <b>Coordinator/researcher</b> of the project: Study on land protection in the Kakanj Municipality. Responsible for overall coordination of the project, analysis of soil pollution and environmental impact assessment. |

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| <b>Date:</b>       | 13.10.2010-31.12.2013  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Partner/responsible researcher, Expert for land use  |
| <b>Company</b>     | European Commission  |
| <b>Description</b> | <b>Partner/responsible researcher</b> of the project: Balkan GEO Network – Towards Inclusion of Balkan Countries into Global Earth Observation Initiatives. Responsible for implementation as well as analysis of the situation in BiH and assessment of needs |

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| <b>Date:</b>       | 2010-2012   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Researcher, Expert for soil   |
| <b>Company</b>     | UNDP  |
| <b>Description</b> | <b>Researcher</b> in the project: Mainstreaming karst peatlands conservation into key economic sectors. Responsible for analysis of soil pollution and environmental impact assessment. |

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| <b>Date:</b>       | 01.01.2010-31.12.2013  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for land and rural ecology   |
| <b>Company</b>     | European Commission through TEMPUS programme for Southeast Europe  |
| <b>Description</b> | <b>Team leader</b> of the project: Western Balkan Rural Extension Network through Curriculum Reform. Responsible for project implementation as well as analysis of the situation in BiH and assessment of needs. |

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| <b>Date:</b>       | 23.12.2008-31.12.2011   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for soil  |
| <b>Company</b>     | Federal Ministry of Education and Science   |
| <b>Description</b> | Team leader of the project: Examination of heavy metals in soils and tobacco in B&H. Responsible for overall coordination of the project, analysis of kinds and quantities of heavy metals in soils and tobacco in B&H. |

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| <b>Date:</b>       | 01.01-31.05.2011   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Agriculture  |
| <b>Company</b>     | Regional Department For Structural Interventions in the Area of Agriculture, Sicily trough project PRICES  |
| <b>Description</b> | <b>Team leader</b> of the project: Development of strategic documents for Sanski Most Municipality. Responsible for overall coordination of the project, assessment of agriculture and rural development in municipality, identification of needs and potential, preparation of strategic documents. |

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| <b>Date:</b>       | 01.01-31.05.2011  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Agriculture   |
| <b>Company</b>     | Regional Department For Structural Interventions in the Area of Agriculture, Sicily trough project PRICES   |
| <b>Description</b> | Team leader of the project: Strategy of Rural Areas Development for Prijedor Municipality for the period 2012-2016. Responsible for overall coordination of |



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|  | the project, assessment of agriculture and rural development in municipality, identification of needs and potential, preparation of strategy. |
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| <b>Date:</b>       | 01.01-31.05.2011   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Agriculture  |
| <b>Company</b>     | Regional Department For Structural Interventions in the Area of Agriculture, Sicily trough project PRICES  |
| <b>Description</b> | <b>Team leader</b> of the project: Strategy of Rural Areas Development for Zenica-Doboj Canton for the period 2012-2016. Responsible for overall coordination of the project, assessment of agriculture and rural development in municipality, identification of needs and potential, preparation of strategy. |

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| <b>Date:</b>       | 01.01-30.07.2011   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Agriculture  |
| <b>Company</b>     | Regional Department For Structural Interventions in the Area of Agriculture, Sicily trough project PRICES  |
| <b>Description</b> | <b>Team leader</b> of the project: Strategy of Rural Areas Development for Zenica Municipality for the period 2012-2016. Responsible for overall coordination of the project, assessment of agriculture and rural development in municipality, identification of needs and potential, preparation of strategy. |

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| <b>Date:</b>       | 01.10.2010-31.03.2011   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Soil  |
| <b>Company</b>     | Cantonal Ministry for Agriculture, Forestry and Water Management  |
| <b>Description</b> | <b>Team leader</b> of the project: Study of land capability for Zenica-Doboj Canton. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, determination of soil pollutions and its influence on people and agricultural production, agro-ecological zoning. |

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| <b>Date:</b>       | 01.02.2011-31.10.2012  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Soil   |
| <b>Company</b>     | Ministry of Spatial Planning and Environmental Protection of Canton Sarajevo   |
| <b>Description</b> | <b>Team leader</b> of the project: Review of the land capability map of the Canton of Sarajevo. Responsible for overall coordination of the project and preparation of the review. |

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| <b>Date:</b>       | 01.10.2010-01.05.2011  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Soil and land use  |
| <b>Company</b>     | Cantonal Institute for Development Planning  |
| <b>Description</b> | <b>Team leader</b> of the project: Inventory of the situation, creation of land cover/land use GIS database for the Canton of Sarajevo. Responsible for overall coordination of the project, inventory of land use and land cover, preparation of database in GIS. |

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| <b>Date:</b>       | September 2010-January 2011  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Agriculture  |
| <b>Company</b>     | OXFAM  |
| <b>Description</b> | <b>Team leader</b> of the project: Strategy of Rural Areas Development for Trebinje Municipality. Responsible for overall coordination of the project, assessment of agriculture and rural development in municipality, identification of needs and potential, preparation of strategy |

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| <b>Date:</b>       | December 2009-May 2010   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for soil and land management   |
| <b>Company</b>     | Novi Grad Sarajevo Municipality  |
| <b>Description</b> | Team leader of the project: Study of planning and sustainable management of land resources in the municipality of Novi Grad. Responsible for overall coordination of the project, inventory of land use and land cover, soil analysis, land bonity, agro-ecological zoning, preparation of measures and actions for im-provement of land management system |

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| <b>Date:</b>       | 2010  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Research , Expert for soil and land management  |
| <b>Company</b>     | UNDP  |
| <b>Description</b> | <b>Researcher</b> of the project: Medium-sized project on biodiversity conservation in Livanjsko Polje: Mainstreaming carst peatlands conservation into key economic sectors (LOT3). Responsible for preparation of appropriate technical measures for improving land management system and peat land rehabilitation. |

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| <b>Date:</b>       | March- September 2010  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for soil   |
| <b>Company</b>     | World Bank   |
| <b>Description</b> | <b>Team leader</b> of the project: Land capability map for the City of Mostar. Responsible for overall coordination of the project, inventory of land use and land cover, agro-ecological zoning, preparation of measures and actions for improvement of land management system. |

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|--------------------|---|
| <b>Date:</b>       | September -March 2010   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Agriculture   |
| <b>Company</b>     | Italian Government through Cooperazione Italiana  |
| <b>Description</b> | Team leader of the project: Plan of Integrated Rural Development - Srebrenica Municipality. Responsible for overall coordination of the project, assessment of agriculture and rural development in municipality, identification of needs and potential, preparation of the plan of Integrated Rural Development. |

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| <b>Date:</b>       | February 2008- September 2010   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | B&H Project Coordinator, Expert for Agriculture   |
| <b>Company</b>     | European Commission   |
| <b>Description</b> | <b>Project Coordinator:</b> Classification of European biomass potential for bioenergy using terrestrial and earth observations (CEUBIOM). Responsible for coordination of the project, Analysis of European biomass potential for bioenergy using terrestrial and earth observations |

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|--------------------|--|
| <b>Date:</b>       | 2009   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Member of SNC expert team, Expert for Agriculture  |
| <b>Company</b>     | UNDP   |
| <b>Description</b> | <b>Member of SNC expert team</b> of the project: The Initial National Communication (SNC) of Bosnia and Herzegovina under the United Nations Framework Convention on Climate Change (UNFCCC). Responsible for preparation of analysis and impact assessment. |

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| <b>Date:</b>    | December 2008-May 2009 |
| <b>Location</b> | Bosnia and Herzegovina |

|                    |  |
|--------------------|--|
| <b>Position</b>    | Team leader, Expert for Agriculture  |
| <b>Company</b>     | UCODEP   |
| <b>Description</b> | <b>Team leader</b> of the project: Project for “Protection and valorization of traditional agricultural products valuable for Herzegovina – Flavors and tradition of Herzegovina”. Responsible for overall coordination of the project, Preparation of the documentation and analysis as a ways of protection of the traditional agricultural products valuable for Herzegovina. |

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| <b>Date:</b>       | December 2007-October 2008  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Soil  |
| <b>Company</b>     | Federal Ministry for Environment and Tourism  |
| <b>Description</b> | <b>Team leader</b> of the project: Study of the natural resources management in the ecosystem of Livanjsko field (polje) and sustainable development. Responsible for overall coordination of the project, analysis of natural resources management, preparation of measures and actions for improvement of land management system. |

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| <b>Date:</b>       | December 2007-May 2008   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Soil   |
| <b>Company</b>     | Movement for Peace, Spanish Non-governmental Organization – MPDL   |
| <b>Description</b> | <b>Team leader</b> of the project: Feasibility Study Consolidation of Land in Popovo polje. Responsible for overall coordination of the project, analysis of land management, zoning of area, analysis of agriculture and potential, identification of land consolidation models |

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| <b>Date:</b>       | October 2007-November 2008   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for land cover/use   |
| <b>Company</b>     | EU - EEA Copenhagen and GeoVille Group from Luxemburg  |
| <b>Description</b> | <b>Team leader</b> of the project: CLC2006 in West Balkan Countries. Responsible for overall coordination of the project, preparation of database, identification of land cover/use changes. |

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|--------------------|---|
| <b>Date:</b>       | 01.01.2005-31.12.2007   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Researcher, Expert for Soil   |
| <b>Company</b>     | European Commission   |
| <b>Description</b> | <b>Researcher</b> in the project: Reintegration of Coal Ash Disposal Site and Mitigation of Pollution the West Balkan Area (RECOAL). Responsible for the assessment of soil, pollution, socio-economic aspects, mitigation measures identification. |

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| <b>Date:</b>       | February-June 2007   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Researcher, Expert for climate change  |
| <b>Company</b>     | Government of Slovenia   |
| <b>Description</b> | <b>Researcher</b> in the project: Establishing an work of monitoring and forecasting drought occurrence in the area of Southeast Europe in the context of UNCCD. Responsible for the research, analysis, monitoring and forecasting of the drought occurrence in the area of Southeast Europe. |

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| <b>Date:</b>    | March-July 2007                    |
| <b>Location</b> | Bosnia and Herzegovina             |
| <b>Position</b> | Team leader                        |
| <b>Company</b>  | Handicap International in Sarajevo |

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| <b>Description</b> | <b>Team leader</b> of the project: Rural Development aspect and its links with Integrated Mine Action Plan. Responsible for overall coordination of the project, analysis of the association of rural development in post-war objective circumstances. |
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|--------------------|---|
| <b>Date:</b>       | May 2006- January 2007  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Soil  |
| <b>Company</b>     | Movemento for Peace, Spanish Non-governmental Organization – MPDL   |
| <b>Description</b> | Team leader of the project: Pedological Study of Popovo polje. Responsible for overall coordination of the project, analysis of soil and agriculture, agro-ecological zoning. |

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| <b>Date:</b>       | 01.01.2006-31.01.2008   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Researcher, Expert for Agriculture  |
| <b>Company</b>     | European Commission   |
| <b>Description</b> | <b>Researcher</b> in the project: Agro economic policy analysis of the new member states, the candidate states and the countries of the Western Balkans (CEEC AGRICULTURE POLICY). Responsible for the analysis of agro economic policy |

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| <b>Date:</b>       | January -October 2006  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Expert for Agriculture   |
| <b>Company</b>     | Federal Ministry of Agriculture, Water Management and Forestry   |
| <b>Description</b> | <b>Expert for agriculture</b> in the Project: Mid term strategy for agricultural development in the Federation of B&H. Responsible for analysis and preparation of Strategy for agricultural development in the FB&H |

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| <b>Date:</b>       | January-November 2006  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Agriculture  |
| <b>Company</b>     | SERDA  |
| <b>Description</b> | <b>Team leader</b> of the project: Study of Rural Development in Sarajevo Macro region Area. Responsible for overall coordination of the project, identification of possibilities for rural development in area of Sarajevo City |

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| <b>Date:</b>       | June-December 2006  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Agriculture   |
| <b>Company</b>     | Italian Government through SEENET and UCODEOP   |
| <b>Description</b> | <b>Team leader</b> of the project: Study of Rural Development in the Canton Sarajevo. Responsible for overall coordination of the project, identification of possibilities for rural development in area of Sarajevo Canton |

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| <b>Date:</b>       | January-June 2006  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Projectant – Researcher, responsible for soil and agriculture  |
| <b>Company</b>     | B&H Council of Ministers, B&H Ministry for communication, HEIS   |
| <b>Description</b> | <b>Projectant – Researcher</b> in the Project: Environmental impact study, LOT 1: Svilaj – Doboj Jug (Karuse), LOT1. Responsible for the preparation of environmental analysis and impacts, main design. |

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|-----------------|------------------------|
| <b>Date:</b>    | January-June 2005      |
| <b>Location</b> | Bosnia and Herzegovina |
| <b>Position</b> | Expert for soil        |
| <b>Company</b>  | Canton Sarajevo        |

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| <b>Description</b> | <b>Expert for soil</b> in the Project: KEAP (environmental plan). Responsible for environmental assessment, preparation of environmental plan. |
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| <b>Date:</b>       | March-July 2005  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Designer   |
| <b>Company</b>     | Federal Ministry for Spatial Planning and Environment  |
| <b>Description</b> | <b>Designer</b> in the Project: Una Catchment area for purpose of protection as the National Protected Area. Responsible for preparation of the proposal for protection of the Una Catchment area. |

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| <b>Date:</b>       | January-December 2005  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Environmental and expert for agriculture   |
| <b>Company</b>     | BURGEAP "Environmental Engineering, Bulogne Billancourt Cedex" – France, office in B&H   |
| <b>Description</b> | <b>Environmental and agricultural expert</b> in the Project: Preparation projects and programmes to be financed by the EU through CARDS programme for B&H. Responsible for the analysis of the environmental and agricultural potential. |

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| <b>Date:</b>       | 2004-2005  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Deputy Team leader, Expert for Soil  |
| <b>Company</b>     | EU RANSMO  |
| <b>Description</b> | <b>Deputy Team leader</b> of the project: Development of Environmental monitoring system in B&H for the purpose of better and more effective reporting for the EEA, EIONET and other EU Agencies. Responsible for overall coordination of the project, development of the Environmental monitoring and soil system and monitoring system in B&H. |

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| <b>Date:</b>       | 2004-2005   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | National consultant/expert for agriculture  |
| <b>Company</b>     | FAO Rome  |
| <b>Description</b> | <b>National consultant/expert for agriculture</b> in the Project: TCP/BIH/3001: Expert evaluation and preparation of the strategy for agricultural recovery of the flood-affected areas. Responsible for the assessment of flood-affected areas, preparation of the strategy for agricultural recovery. |

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| <b>Date:</b>       | 2004  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Soil  |
| <b>Company</b>     | JICA-Japan International Cooperation Agency   |
| <b>Description</b> | <b>Team leader</b> of the project: Status of environment and natural resources in the area of municipalities Nevesinje, Mostar Southeast and Jajce. Responsible for overall coordination of the project, analysis of the environmental and natural resources. |

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| <b>Date:</b>       | May-June 2004  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | National consultant/expert for agriculture   |
| <b>Company</b>     | FAO Rome   |
| <b>Description</b> | <b>National consultant/expert for agriculture:</b> Preparation of the final report on flood affected areas, work with NGOs |

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| <b>Date:</b>    | 2003-2004              |
| <b>Location</b> | Bosnia and Herzegovina |

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| <b>Position</b>    | National consultant/expert for agriculture  |
| <b>Company</b>     | Public Company Water management for Sava River Basin  |
| <b>Description</b> | <b>National consultant/expert for agriculture</b> of the project: Water balance of soil as the tool for prevention of erosion, drought and flood in B&H. Responsible for overall coordination of the project, analysis of the possibilities of flood prevention and protection of the soil. |

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| <b>Date:</b>       | 2003-2004  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Consultant and expert for diffuse pollution  |
| <b>Company</b>     | GFA terrasystems – Austria   |
| <b>Description</b> | <b>Consultant and expert for diffuse pollution</b> in the Project: Review of Agricultural Water Pollution Control Policy and Practice in the Danube River Basin. |

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| <b>Date:</b>       | 2003  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team member, Expert for Soil  |
| <b>Company</b>     | Ministry of Agriculture of ZHK  |
| <b>Description</b> | <b>Team member</b> of the project: Strategy for development of agriculture in ZHK – land management. Responsible for overall coordination of the project, analysis of the possibilities for development of the agriculture. |

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| <b>Date:</b>       | 2002-2004   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Expert for soil   |
| <b>Company</b>     | EU LIFE project   |
| <b>Description</b> | <b>Expert for soil monitoring</b> in the Project: Project Life 02 TCY/BiH/009: Setting up operational unit under the environmental steering committee B&H (ESC)” in accordance with new EC initiatives on Soil protection Directives. Responsible for the development of the soil monitoring. |

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| <b>Date:</b>       | 2002-2004  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Researcher on soil pollution problems and water protection   |
| <b>Company</b>     | EU LIFE project  |
| <b>Description</b> | <b>Researcher</b> in the Project: Identification of non-point sources of pollution and proposal of best management practices (BMP) and other measures for their reduction in FB&H. Responsible for identification of soil pollution problems, identification of measures for soil and water protection |

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| <b>Date:</b>       | 2002   |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader, Expert for Agriculture  |
| <b>Company</b>     | OHR  |
| <b>Description</b> | <b>Team leader</b> of the Project: Evaluation of the relationship between food processing industry and primary production (farmers) in B&H. Responsible for overall coordination of the project, evaluation of agricultural production, stakeholders analysis. |

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| <b>Date:</b>       | 2002  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Agriculture   |
| <b>Company</b>     | OHR   |
| <b>Description</b> | <b>Team leader</b> of the Project: Evaluation of extension services in B&H through PHARE program to rehabilitate the agricultural production in B&H. Responsible for overall coordination of the project, defining of the guidelines for the manufacture of agricultural reconstruction in Bosnia and Herzegovina |

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| <b>Date:</b>       | 2002  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team leader, Expert for Agriculture   |
| <b>Company</b>     | Mostar Sjever Municipality  |
| <b>Description</b> | <b>Team leader</b> for preparation of the Program revitalization of agricultural production in Vrapcici and Dubrave, Mostar North Municipality at the area of 150 ha. |

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| <b>Date:</b>       | 2002  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team member, Expert for Agriculture   |
| <b>Company</b>     | Ministry of agriculture of HNK  |
| <b>Description</b> | <b>Team member</b> - Preparation of the Strategy for development of agriculture in HNK. |

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| <b>Date:</b>       | 2001-2002  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team leader for FB&H for Utilization, Protection and Management of Land (Soil)   |
| <b>Company</b>     | World Bank   |
| <b>Description</b> | Project: Preparation of the National Environmental Action Plan (NEAP) - <b>Team leader</b> for FB&H for Utilization, Protection and Management of Land (Soil). |

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|--------------------|---|
| <b>Date:</b>       | 2001  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Researcher, c   |
| <b>Company</b>     | EC LIFE2000 Third Countries project   |
| <b>Description</b> | <b>Researcher</b> in the Project: Strengthening the diffuse pollution control in FB&H, experimental research in the catchment of Lasva River. |

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| <b>Date:</b>       | 2001  |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Team member, Expert for Soil  |
| <b>Company</b>     | Ministry of Agriculture of the SBK Canton   |
| <b>Description</b> | <b>Team member</b> of the project: Strategy for development of agriculture in SBK – land management. Responsible for overall coordination of the project, analyses of the soils and possibility for development of agriculture. |

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| <b>Date:</b>       | 1997-1999  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | Team member, Expert for Agriculture  |
| <b>Company</b>     | FAO  |
| <b>Description</b> | <b>Team member</b> of the project: Emergency production of High – Quality Seed for War Affected areas in B&H (project budget 2.8 mil. US\$). |

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| <b>Date:</b>       | 1995-1997  |
| <b>Location</b>    | Bosnia and Herzegovina   |
| <b>Position</b>    | National consultant/expert for agriculture   |
| <b>Company</b>     | FAO  |
| <b>Description</b> | <b>National consultant/expert for agriculture:</b> Formulation and implementation of agricultural projects, cooperation with donors, and agencies, particularly with UNHCR, WFP, WHO, etc. |

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| <b>Date:</b>    | 1990-1992              |
| <b>Location</b> | Bosnia and Herzegovina |
| <b>Position</b> | Director               |
| <b>Company</b>  | APRP – Floramy - Buna  |

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| <b>Description</b> | <b>Director</b> of the Greenhouse flower factory at the area of 20 hectares having a yearly production of about 25 mil. of flowers.   |
| <b>Date:</b>       | 1980-1990   |
| <b>Location</b>    | Bosnia and Herzegovina  |
| <b>Position</b>    | Researcher  |
| <b>Company</b>     | APRO Research Institute (IRI) Mostar  |
| <b>Description</b> | <b>Researcher</b> in the hydro-pedology researchs of karst fields: Gatacko, Nevesinjsko, Mostarsko Blato, Gabeosko polje, Visicke Kasete, Duvanjsko polje, Kupresko polja, Imotsko-Bekisko polje etc. |

## 16. Publications:

### Books

- Čustović i ostali (grupa saradnika), 2015: Adaptacija na klimatske promjene u sektoru poljoprivrede (Vrijeme je da djelujemo odmah), Poljoprivredno-prehrambeni fakultet Univerziteta u Sarajevu, Researchgate.
- Čustović et al. (Group of authors), 2016: Adaptation to climate change in agriculture (Now is time to act), Faculty of Agricultural and Food Science University of Sarajevo (knjiga pripremljena u sklopu HERD projekta, urednik i koautor), Researchgate.
- Čustović H., Kovačević Z., Tvica M., 2013: Rural ecology, Univerzitet u Sarajevu (knjiga pripremljena u sklopu TEMPUS projekta), Researchgate, Google Scholar.
- Čustović H., Kovačević Z., Tvica M., 2013: Ruralna ekologija, Univerzitet u Sarajevu (knjiga pripremljena u sklopu TEMPUS projekta).
- Resulović H., Čustović H., Čengić I., 2008: Sistematika tla zemljišta, Univerzitet u Sarajevu.
- Wenzel,W., Fitz,W., Dellantonio,A., Kupusović,T., Čustović,H., Jabučar,D., Zerem,N., Haznadarević,M., Markovic,M., Babic,M., Lazic,S., Sipka,M., Bašić,F., Zgorelec,Ž., Kisić,I., Hüttl,R., Repmann,F., Schneider,U., Grünwald,H., Tabbush,P., Carter,C., Castan-Broto,V., Edwards,D., Džindo,M., Piric, M., Hajdarevic,S., 2008: Handbook on treatment of coal ash disposal sites, Vienna.
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