

Curriculum Vitae
of
Floyd M. Homer

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Trinidad and Tobago.

Citizenship: Trinidadian

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Languages: English - Mother tongue, excellent. Spanish - fair

Education: PhD. (Forest Ecology), 1996
University of the West Indies, St. Augustine, Trinidad and Tobago.
Research area: Post-fire succession at the Melajo Nature Reserve, Trinidad.

Bachelor of Science (Natural Science) Honours, 1986
University of the West Indies, St. Augustine, Trinidad and Tobago.
Major fields of study: Botany, Chemistry, Food Technology.

Summary of Experience :

My experience over the past 20 years has been through the coordination and implementation of international and national programmes in the Caribbean and Latin American region. These programmes involved resource and land use issues related to forests, wetlands and coral reefs. The target groups for these activities were governmental agencies and NGOs, as well as community based organisations in 18 countries, involved in the management of terrestrial and marine resources. Specific responsibilities have included project design, planning and implementation, review and approval methodologies, as well as financial tracking, administration, training, monitoring, assessment, reporting, policy review and formulation, technical assistance, supervision of consultants, awareness building, liaison and negotiation, and community mobilization.

Employment History:

May 1997 - :- Independent Consultant

Major duties and responsibilities include-

Facilitating environmentally responsible development – Policy, Planning, Management, Assessment and Evaluation.

- 1996 - 1997 :- Environmental/Coastal Resources Management Officer United Nations Centre for Human Settlements (UNCHS) P.O. Box 625C, Bridgetown, BARBADOS.
- Major duties and responsibilities include -
1. Technical back-stopping for UNCHS projects in the Caribbean with management responsibility for projects in Anguilla, St. Lucia, Grenada and St. Vincent.
 2. Assistance in the integration of coastal and environmental concerns into the physical planning process in Caribbean Community (CARICOM) member states.
 3. Assistance in the compilation and analysis of related environmental indicators.
 4. Training for NGOs and government agencies in appraisal of EIAs.
 5. Contract negotiation, preparation of terms of reference and coordination of the work of environmental specialists engaged for specific tasks.
- 1994-1996 :- Coordinator-Marine Parks and Protected Areas Programme, Caribbean Conservation Association, Savanna Lodge, The Garrison, St. Michael, BARBADOS. Major duties and responsibilities include –
1. Administration and coordination of marine parks pilot projects in ten Caribbean islands.
 2. Development of training agenda and coordination of workshops for pilot project managers and park rangers.
 3. Provision of technical assistance to pilot projects in policy formulation, operational management, enforcement, research and monitoring.
 4. Liaison with regional and international agencies, fund raising, and report preparation.
 5. Contract negotiation, preparation of terms of reference and coordination of the work of specialists engaged for specific tasks.
- 1991-1993 :- Coordinator - Technical Collaboration Caribbean Natural Resources Institute Clarke St., Vieux Fort, ST. LUCIA

Duties and responsibilities included -

1. Assistance in programme development.
2. Preparation of project proposals.
3. Project administration.
4. Liaison with international and regional agencies.
5. Provision of technical assistance.

1987- 1991 :- Chief Technician, Department of Soil Science University of the West Indies St. Augustine, TRINIDAD AND TOBAGO

Other Training:

2010 :- Fundamentals of Microfinance

2010 :- Fundamentals of Corporate Governance

2010 :- Arbitration and Alternative Dispute Resolution

2009 :- Fundamentals of Risk Management

2009 :- Conflict Resolution and Negotiation Skills for Integrated Water Resources Management.

2005 :- ISO 14001 Lead Auditor.

1997 :- Implementing and Documenting an Environmental Management System. Internal Auditing for Environmental Management Systems.

1994 :- Microsoft Project.

1991 :- Computer Literacy, trouble-shooting and minor repairs.

1989 :- Mass Media Application for Public Natural Resource Education.

1986 :- Advanced Open Water Diver (PADI).

Short term assignments undertaken within last 10 years

- Multilateral Environmental Agreements Unit, Environment Policy and Planning Division, Ministry of Housing Environment and Water Resources, Trinidad & Tobago
Assignment: Biodiversity Specialist . Oct. 2011-
- UN Food and Agriculture Organisation, Barbados
Assignment: Trainer on Disaster Risk Management in the agricultural sector. Sep. 2011
- The Trust For Sustainable Livelihoods
Assignment: Design, implement and manage reforestation of 50 hectares of degraded lands in south Trinidad. Jul. 2011 – Oct. 2012
- National Commission for Self Help, Trinidad & Tobago
Assignment: Preparation of policy manual for administration, procurement, human resources management and operations of the institution. Mar. – May 2011
- CAB International
Assignment: Revision of the Caribbean Invasive Alien Species Strategy. Feb. – Jun. 2011
- Government of Anguilla
Assignment:- Technical assistance to soil amelioration project and preparation of best soil management practices policy. Jun. 2010 – May 2011
- British Gas International Limited.
Assignment:- Determine the impacts of gas flaring on an adjacent forest in south Trinidad. Mar.- Apr. 2010
- Government of Anguilla
Assignment:- Facilitate a process of broad-based consultation and identify the future role for the Department of Agriculture. Sep. 2009
- CARICOM Climate Change Centre, Belize
Assignment:- Coordinate International Technical Forum on Climate Change Adaptation for the Commonwealth of Dominica. Aug. - Oct. 2009
- Government of St Kitts and Nevis
Assignment:- Assessment of Capacity Building Needs and Country Specific Priorities for Biodiversity Conservation. Jul. 2009 – Dec. 2010
- The Nature Conservancy and Dept. of Fisheries, The Bahamas
Assignment:- Development of a Management Plan for the South Berry Islands Marine Reserve, The Bahamas. Jul-Aug. 2009
- Union Island Environmental Attackers, St Vincent and the Grenadines
Assignment:- Preparation of the strategic management plan for Clifton Harbour, Union Island. Oct. – Dec. 2008

- Institute of Marine Affairs, Trinidad & Tobago
Assignment:- Evaluation of the Status of Mangroves at Pt. Lisas, Trinidad. Feb. – Mar. 2008

- UNDP, Guyana
Assignment:- Evaluation of Capacity Building for the Management of Natural Resources and the Environment Project, Guyana. Dec. 2007

- Water and Sewage Authority, Trinidad & Tobago
Assignment:- Training in Evaluation of Environmental Impact Assessment Reports. Nov. 2007

- Government of Anguilla
Assignment:- Preparation of the National Biodiversity Strategy and Action Plan. Oct. 2007 – Nov. 2008

- Ocean Earth Technologies, USA
Assignment:- Ecological Survey of Resort Site at Flat Cap Point, Anguilla. Oct. 2007

- National Quarries Company Ltd. – Trinidad and Tobago
Assignment:- Environmental Impact Assessment of Operations at the Turure Estate. Jul.- Dec. 2007

- GEF Small Grants Programme, UNDP – Barbados
Assignment:- Preparation of the SGP Country Strategy Programmes for Grenada and St Vincent and the Grenadines. Jun.- Aug. 2007

- Ocean Earth Technologies, USA
Assignment:- Ecological Survey of Rendezvous Bay, Anguilla. Jan. 2007

- Environmental Management Authority- Trinidad & Tobago.
Assignment: Preparation of the Technology Needs Assessment for climate change in Trinidad and Tobago. Sep. –Dec. 2006

- British Gas International Limited.
Assignment:- Evaluate soil erosion and slope stabilization works at the BG Central Block in south Trinidad and provide training in erosion control. Jul. – Dec. 2006

- British Gas International Limited.
Assignment:- Develop and implement a monitoring programme to determine the impacts of gas flaring on an adjacent forest in south Trinidad. Mar.- Nov. 2006

- Government of St Kitts and Nevis
Assignment:- Preparation of the National Action Plan under the UN Convention to Combat Desertification. Dec. 2005 –Apr. 2006

- Environmental Management Authority – Trinidad and Tobago
Assignment:- Preparation of the Third National Report under the UNCBD (with The Trust For Sustainable Livelihoods) Aug. 2005- Jan. 2006

- Environmental Management Authority – Trinidad and Tobago
Assignment:- Stocktaking and preparation of the proposal for the Second National Communications under the UNFCCC. May – Oct. 2005

- Government of St Kitts and Nevis
Assignment:- Implementation of the National Capacity Self-Assessment for commitments under the UNFCCC, UNCBD and UNCCD. May 2005- Feb. 2006
- Government of Belize
Assignment:- Quality control/assurance of the Stocktaking and Assessment of capacity constraints in the implementation of the UNCBD. May 2005-Jun. 2005
- Mesoamerican Barrier Reef Systems Project of the Central American Commission for Environment and Development/National Protected Areas Policy and System Plan Project, Belize
Assignment:- Assess and analyse existing Protected Areas Legal, Administrative and Management Structure and Recommend New Framework Feb. 2005-May 2005
- Government of Anguilla
Assignment:- Revision of the National Environmental Management Strategy and Action Plan. Nov. 2004-Dec. 2004
- Government of the Commonwealth of Dominica
Assignment:- Develop strategy and action plan for capacity building related to biodiversity conservation. Nov. 2004-Dec. 2004
- Carana Corporation – Barbados
Assignment:- Develop recommendations for programming in the areas of farming and forestry for Grenada following the impact of Hurricane Ivan. Oct. 2004
- Organisation of Eastern Caribbean States, Environment and Sustainable Development Unit - St. Lucia
Assignment:- Preparation of the National Environmental Management Strategy and Action Plan for the Governments of Antigua/Barbuda, and St Kitts/Nevis. May -Aug. 2004
- Environmental Management Authority – Trinidad & Tobago
Assignment:- PDF Block B proposal preparation for the assessment of national implementation of activities under selected capacity for the multilateral agreements. Nov. 2003- Apr. 2004
- United Nations Volunteers – ARLAC, Bonn, Germany
Assignment:- Evaluation of UNV Caribbean Programme in Support of GEF SGP. Jul-Aug. 2003
- Organisation of Eastern Caribbean States, Environment and Sustainable Development Unit - St. Lucia
Assignment:- Preparation of the National Environmental Management Strategy and Action Plan for the Government of St Vincent and the Grenadines. Jul.2003-Jan. 2004
- United Nations Educational, Scientific and Cultural Organisation – Office for the Caribbean, Jamaica
Assignment:- Preparation of a proposal for natural disaster management in the Caribbean. Apr-May 2003

Special responsibilities within last 5 years

- Director, Cunupia Farmers Association – Trinidad Jul. 2012-
- Facilitator, Proposal Preparation Workshop – St Lucia.
(Trust for Management of Rivers) Jul. 2010

- Facilitator, Integrated Water Resources Management for Media Personnel Regional Workshop – Barbados (Global Water Partnership-Caribbean) Dec. 2010
- Trainer, Review of EIA Reports Workshop – St Kitts and Nevis. (Government of St Kitts and Nevis/SUSTRUST) Jul. 2010
- Trainer, Communicating Information in Training of General Audiences Workshop – Trinidad. (Forestry Division/SUSTRUST) Nov. 2009
- Producer, Video documentary on “Beyond the Curve” - Trinidad (National Quarries Company Ltd) Aug. 2009
- Member, Steering Committee, Global Water Partnership-Caribbean May 2009 – Apr. 2011
- Trainer, Introduction to NGO Governance Workshop – St Lucia. (The Trust For Sustainable Livelihoods) Apr. 2009
- Trainer, Training of Trainers in Marine Protected Areas Management: Management Planning and MPA Management – Tobago. (UNEP/CAMPAM) Mar. 2009
- Producer-Video documentary on “Anguilla: Biodiversity is our business” (Government of Anguilla/SUSTRUST) Aug. 2008
- Director, Todd’s Road Citrus Farmers Association – Trinidad Apr. 2008 – Jul. 2009
- Coordinator/Author, Implementation of the Mauritius Strategy-Progress Report for May 2006 to April 2007- Trinidad and Tobago. (SUSTRUST/Government of Trinidad and Tobago) Aug. 2007
- Coordinator/Lead Resource Person-Leadership in Governance of Protected Areas Workshop – Anguilla. (WCPA-Caribbean/SUSTRUST/IUCN-US/USNPS) Nov. 2006
- Resource Person–Natural Heritage, National Workshop on the World Heritage Convention and National Tentative Lists-Trinidad & Tobago. (UNESCO World Heritage Centre) Aug. 2006
- Resource Person–Natural Heritage, Sub-regional conference on Outstanding Universal Value, Authenticity and Integrity in a Caribbean Context-Barbados. (UNESCO World Heritage Centre) May 2006
- Resource Person–Natural Heritage, Regional Training Workshop for the Caribbean on Marine World Heritage-St Lucia. (UNESCO World Heritage Centre) Feb. 2006

Professional and Honorary Societies :

Institute of Ecology and Environmental Management
IUCN World Commission on Protected Areas

The British Ecological Society
Society for the Environment